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# Role of TNC in capacity building

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# Outline

- Recognized Institutions : Thailand Nursing and Midwifery Council
- Capacity building of nursing by TNMC
- Formal training for nurse/TNC



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## Thailand Nursing and Midwifery Council

### History

Thailand Nursing and Midwifery Council was established under the Royal Decree of Professional Nursing and Midwifery Act dated September 5, 1985.

The effort to establish The Council was initiated by The Nurses' Association of Thailand. The Act was approved and published in The Royal Gazette, Special Issue, Vol.102, 1985.

The revised Act was approved by the Parliament and published in the Royal Gazette dated December 23, 1997, to become "The Professional Nursing and Midwifery Act 1997(B.E.2540).

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# Vision



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The Thailand Nursing and Midwifery Council (TNMC) is a constitutional professional Organization. The TNMC is committed to protect the rights of consumers and of nursing and midwifery providers, continuously improve professional quality and standards, directing society in relation to health, and promote career development internationally through member and stakeholder participation

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# MISSION

1. To protect health consumers' rights in order to ensure that quality nursing and midwifery service are received according to professional standards and equity
2. To protect nursing and midwifery providers regarding professional standards and fair management
3. *To advance nursing and midwifery professional to international standards, and to direct society in relation to health by promoting knowledge construction, knowledge management, and capacity building for nursing leaders.*
4. To develop efficient organizational management systems through the use of information technology , and to constantly strengthen quality assurance systems.
5. To develop national and international policies related to nursing, midwifery, and health system

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## Objectives of Thailand Nursing and Midwifery Council

- 1) **To regulate** the practice of registered nurses, midwives or nurse - midwives according to the professional code of ethics.
- 2) **To promote** education, service, research and career advancement in the nursing, midwifery or nursing and midwifery profession.
- 3) **To promote** the unity and maintain the dignity of members.
- 4) **To assist, advise, educate, and disseminate information** in relation to scientific knowledge base nursing, midwifery and public health to the public and the other organizations.
- 5) **To provide consultation and recommendation** to the government in relation to the advancement of nursing, midwifery and towards the achievement of comprehensive health care.
- 6) **To be representative** of nurses, midwives, and nurses - midwives in Thailand.
- 7) **To maintain** justice and provide welfare to members.

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# Authorities and responsibilities

- 1) **Register and issue license** for nurse, midwives, and nurse - midwives.
- 2) **Suspend or revoke** a nursing, midwifery, of nurse - midwifery license.
- 3) **Approve** the nursing, midwifery, or nursing and midwifery curriculum prior to forwarding to the Ministry of Education.
- 4) **Approve** education programs in nursing, midwifery at the certificate level.
- 5) **Approve** training programs in nursing and midwifery.
- 6) **Accredit** academic institutions that offer educational and training programs specified in 4 and 5
- 7) **Approve** the degree, certificate equivalent to the degree, certificate or certificate of nursing specialties and advanced practice nursing.
- 8) **Issue a certificate of specialization** or other forms of certification in nursing, midwifery, or nursing and midwifery.

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## Competency Standard

**These competencies can be categorized into 8 aspects:**

1. Ethics, Code of Conduct, and the Law
2. Core Nursing and Midwifery Practices
3. Professional Characteristics
4. **Leadership, Management, and Quality Improvement**
5. Academics and Research Competencies
6. Communication and Relationships
7. Information Technology
8. Social Competency

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## Nursing and Midwifery Council Committee

The Nursing and Midwifery Council Committee consisted of 32 members. One-half of the members is appointed by the Government and the other half is elected from members at large.



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# Capacity building of nursing by TNMC



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# Thailand Nursing and Midwifery Council Regulation on Approval of Nursing and Midwifery Curriculum

- Nurse-midwives are required to earn at least 50 continuing nursing education units (CNEU)/credits within 5 years to qualify for re-license.
- The unit/score given to each activity is varied. Detail is available in the TNMC announcement on CNE
- Mandatory regulation
- Re-license/ Revalidation
- Continuing Nursing Education (CNE)

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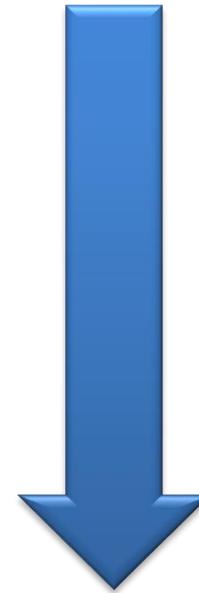
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กระทรวงสาธารณสุข  
PITAL



# Formal training for nurse/TNC



continuing professional  
development program

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## Trends and issues in Emergency and Critical care Nursing in Thailand

- Emergency nurses must be ready to treat a wide variety of illnesses or injury situations, ranging from a sore throat to a heart attack
- Is a specialty area of the nursing profession like no other. to provide quality patient care for people of all ages, emergency nurses must possess both general and specific knowledge about health care to provide quality patient care for people of all ages

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# Roadmap HR Plan: the medical emergency system for Next 20 years

## Phase 1 : Reformation 2017 -2021 Mapping

- Manpower planning
- Mapping of training institutions
- Allocating doctors E at A level hospitals and medical centers which are the training institutions to increasingly produce EN/ENP
- Allocating EN/ENP at A level hospitals

## Phase 2 : Strengthening, 2022-2027: Allocation

- Allocating EN at A,S,M1 hospitals
- Allocating En/ENP at A,S hospitals
- Model Paramedic physician assistance at F1, F2 hospitals

## Phase 3:

Strengthening, 2027-2031 :

### Achievement

- Smart people:
- E1: 100000 population
- EN/ENP 1:3 of ER nurses
- Paramedic 1: 100,000

- 80% of EN at A,S,M1, M2, F1 hospitals as planned
- 80% of EN/ENP at A,S,M1, M2, F1 hospitals as planned
- Paramedic at F1, F2 hospitals

## Phase 4 : 1 in 3 of Asia

Total	Trauma & Emergency program	Institutes
172	<ul style="list-style-type: none"> <li>▪ Program of Nursing Specialty in Emergency Nurse Practitioner (ENP) = 12 programs</li> </ul>	<ul style="list-style-type: none"> <li>▪ Boromarajonani College of Nursing, = 6</li> <li>▪ FON Prince of Songkla University</li> <li>▪ FON Chiangmai university</li> <li>▪ FON Mahidol university</li> <li>▪ FON Suranaree University of Technology.</li> <li>▪ Kuakarun Faculty of Nursing, Navamindradhiraj University</li> </ul>
	<ul style="list-style-type: none"> <li>▪ Program of Nursing Specialty in Trauma Nurse Coordinator = 1 program</li> </ul>	<ul style="list-style-type: none"> <li>▪ Mahidol university</li> </ul>
	<ul style="list-style-type: none"> <li>▪ Program of Nursing Specialty in Disaster nursing = 1 program</li> </ul>	<ul style="list-style-type: none"> <li>▪ Srisavarindhira Thai Red Cross Institute of Nursing</li> </ul>
	<ul style="list-style-type: none"> <li>▪ Post Baccalaureate Residency Training Program of Nursing Specialty in Emergency and Trauma Nursing = 1 program</li> </ul>	<ul style="list-style-type: none"> <li>▪ Khon Kaen Hospital &amp; FON KKU &amp; Boromrajonani College of Nursing, Khon Kaen</li> <li>▪ Chulalongkorn Hospital</li> <li>▪ Siriraj Hospital</li> <li>▪ Ramathibodi Hospital</li> </ul>



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## Program of Nursing Specialty in Emergency Nurse Practitioner

### Background:

□ Emergency health problems have been a major cause of death among Thai people which require specific competencies and Immediate life-saving procedures. Emergency nurses play a vital role in providing care for emergency patients. Therefore, 16-week program of Nursing Specialty in Emergency Nurse Practitioners (ENPs), affirmed by Thai Nursing and Midwifery Council, was firstly initiated in Thailand in 2013 by the cooperation of Sapphasitthiprasong Hospital and the Royal Thai Army Nursing College.

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## Competencies:

Thai **ENPs** reported most competent in lifesaving and first-aid procedures, airway management and decision to provide emergency medications, followed by adjunct investigations and initial interpretation and advanced cardiac life support. Whereas, the common competencies were intravenous fluid resuscitation and invasive emergency procedures

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# The competency-based approach of the Emergency Nurse Practitioners program



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1. Nursing code of ethic and Legislation
2. Nursing and midwifery practice
3. Professional characteristics
4. Leadership, managerial, and quality improvement
5. Nursing scholar and research
6. Communication and relationship
7. Health Information and technology
8. Social interaction

Be able to provide nursing Assessment and diagnosis Of Pre –hospital notification before patient arrived Hospital and in the emergency department to save Lives and relive the health problems that course loss of life and organ

Be able to perform in life-saving and first-aid procedure Airway management and decision to provide emergency medication

Be able to analyze health policy, health economics and provide Nursing care for Trauma and emergency patients within Thai Emergency medical services system

Can manage records and databases for improving nursing quality for patients with emergency

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Course specification	No of credit
■ Emergency medical and nursing service system	2
■ Advanced Health Assessment and Clinical Judgement for Emergency Nurse Practitioner	2
■ Essential Practitioner for Patients with Emergency Medical Problems	3
■ Nurse Practitioner for patients with Emergency Medical Problems	2
■ Nurse Practitioner for patients with Trauma and Disaster	2
■ Practicum of Specialty skill training for Emergency Nursing Practitioner	4
■ Practicum of Emergency Nursing Practitioner internship	3

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# Program of Nursing Specialty in Trauma Nurse Coordinator FON Mahidol University

## Responsibility

- Clinical coordinator 50 %
- Administration 15 %
- Professional Public education 15 %
- Quality management 10 %
- Research 5 %
- Consultation 5 %

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## ■ Trauma Nurse Coordinator

- Work in close collaboration with trauma director
- Providing care to injured patient
- Process educational, clinical, research, administrative, & outreach activities
- Supervised registrar, secretary, trauma nurse clinician

## ■ Trauma Case Manager

- Daily ward round
- Collaborating between medical teams & multiple care givers
- Documentation
- Building a rapport
- Reassure patients
- Feedback problems to trauma coordinator & director
- Conduct patient education
- Data collection

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# Major Responsibilities

- Development of Clinical pathway in trauma care
- Data collection form
- Participation in QA activities in relation to the registry
- Reviewing files at major trauma centre
- Coding of injuries using the Abbreviated Injury Scale(AIS), Injury Severity Scoring (ISS)
- Maintain data integrity. Responsible for day to day follow up of trauma patients' clinical care and update of data elements. Review, assess and record patients' progress
- Working with the other Trauma Department members in conference organization
- Involved in the promotion of national concepts in rural and remote education
- Attendance at Trauma Audit meeting, clinical reviews and ward round
- Undertake research, development, implementation and support for Trauma Department
- Present education information on trauma issues at professional forums
- Maintain an awareness of clinical and management initiatives that may impact upon key performance indicators
- Utilize pre-determined outcome indicators for monitoring the delivery of trauma care



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## Future of Nursing

- ♣ *Nurses* should practice to the full extent of their education and training.
- ♣ *Nurses* should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.
- ♣ *Nurses* should be full partners, with physicians and other health care professionals, in redesigning health care
- ♣ Effective workforce planning and policy making require better data collection and Information infrastructure.

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Thank You for Attention

